

8 Factors of Engagement

A balanced approach to build a culture of continuous engagement



**Step away from the annual employee survey event.
Move toward a dynamic, real-time, employee driven process.**

Sicora Consulting and the LeaderShip at the Helm Crew bring you the 8 Factors of Engagement: a balanced model based on decades of leading engagement initiatives within global organizations.



The Survey:

- 8 Factors of Engagement
- 24 statements
- Questions at the individual, team, and organizational levels
- Mobile-friendly interface
- Less than 10 minutes to complete
- Hosted away from your organization, ensuring confidentiality
- Optional - include the 8 Styles of Culture measures within the same survey

The Process:

- LeaderShip at the Helm Crew member to partner with you throughout the year
- Quarterly pulses are quick and easy for employees to complete
- Data is analyzed over time and linked to ongoing organizational performance
- Simple set-up using the data which matters to you
- Process is scalable whether you have 10 employees or 100,000+

The Results:

- Able to see trends over time, within departments, and across the organization
- Your organization has real-time data for strategic alignment
- Set up for dynamic planning in smaller, more actionable steps
- Foundation for building a culture of continuous engagement

8 Factors of Engagement results provide the link between employee data and organizational outcomes. Use real-time information to create a Culture of Continuous Engagement for your team.

Dr. Robert T. Sicora
robert@sicoraconsulting.com
612.251.7766
leadershipatthehelm.com



sicoraconsulting



@robtasicora



robertsicora

