

# LeaderShip at the Helm



When you look beyond titles or organizational structure, you see leaders at all levels and in all departments. LeaderShip at the Helm evaluates your organization's people, culture, and strategy, then aligns them against your business objectives to ensure all employees are engaged and empowered to reach their full potential.

Dr. Robert T. Sicora  
sicora@sicoraconsulting.com  
612.251.7766  
sicoraconsulting.com



# Strategy

Mission, Vision, Values & Strategy Services include:

- Strategic Planning
- Innovation with Insights
- Balanced Scorecard implementation
- Strategy Execution
- Building a Purposeful Culture of Trust

# Leadership

Transformational Balanced Leadership Services include:

- Discover the Leader Within
- Performance Management
- Insights Deeper Discovery
- Communication Workshops
- Change Management Coaching
- Insights Transformational Leadership

# Culture

Purposeful Culture of Trust Services include:

- Building a Purposeful Culture of Trust
- 8 Styles of Culture Assessment
- Discover the Leader Within

# Team

Team Effectiveness Services include:

- Discover the Leader Within
- Insights Team Effectiveness
- Emotional Intelligence EQi
- Performance Management
- Insights Deeper Discovery

# People

People Services include:

- 8 Factors of Engagement Assessment
- Discover the Leader Within
- Insights Deeper Discovery
- Performance Management

# Process

Process, Services, Products, Systems & Structure Services include:

- Lean Six Sigma training
- Talent Acquisition
- Balanced Scorecard
- Performance Management
- HR Re-Engineering
- Talent Cycle

# Customer

Customer Engagement Services include:

- Insights Sales Effectiveness
- Voice of the Customer workshops
- Balanced Scorecard
- Sales Training programs

# Results

Results, Revenue, and ROI Services include:

- Balanced Scorecard
- ROI Analysis

