



SICORA
CONSULTING

8 FACTORS OF ENGAGEMENT

Maximize sustainable growth and build a culture of continuous employee engagement throughout your team or organization.

Step away from the annual employee surveys and move towards a dynamic, real-time, employee-driven process using the *8 Factors of Engagement* program.



CONTACT US

Ready to discuss or have questions?
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8 FACTORS OF ENGAGEMENT

The *8 Factors of Engagement* will provide your organization with the link between employee data and organizational outcomes. It creates an employee-led action plan backed by leadership to enable an employee-led culture of continuous engagement.

HOW IT WORKS

SURVEY

- *8 Factors of Engagement*, 25 statements
- Questions at the individual, team, and organization levels
- Less than 5 minutes to complete and results available immediately
- Employee confidentiality is ensured because it is hosted outside of your organization

PROCESS

- Quarterly pulse checks that are quick and easy for employees to complete
- Data is analyzed over time and linked to ongoing organizational performance
- Scalable whether you have 10 or 100,000+ employees
- Crew members available to support you throughout the entire process

RESULT

- Measure trends over time, within departments and across the entire organization
- Real-time data for strategic alignment
- Experience increased organizational outcomes through consistent engagement
- Create a foundation for building a culture of continuous engagement



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