



## ATTRACT AND RETAIN YOUR BEST TALENT

If your organization struggles with the challenging tasks of attracting, developing and retaining top talent, **you're not alone.**



Our holistic process ensures that all five aspects of your talent lifecycle are considered and optimized for success. You'll gain the knowledge, tools, and processes to measure development and significantly improve retention, all within the framework of our proven *Leading from the Helm* model.

### CONTACT US

Ready to discuss or have questions?  
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**SICORA**  
CONSULTING

# TALENT LIFECYCLE



## Attract and Recruit

Ensure that talent you bring into your organization not only has the proper knowledge, skills, abilities, experience, and education, but also align with your culture. We combine our powerful assessment tools with those of our partners to make sure your job candidates are the right fit.

**Solutions:** TTI Success Insights | TalentTelligent



## Hire and Onboard

Your onboarding process has a profound impact on a new hire's engagement, particularly in the first 3 - 9 months. Our *8 Factors of Engagement* model can assure that your process creates immediate and sustainable engagement that translates into rapid assimilation and impact.

**Solutions:** Hogan | TalentTelligent | TTI Success Insights



## Develop and Deploy

Accurate assessment is critical in successfully developing and deploying your talent. It ensures that opportunities for development are realized and that your new hires are placed in a position to succeed.

**Solutions:** Leadership Circle Profile | TTI Success Insights | TalentTelligent



## Perform and Assess

Effective performance metrics and management are critical to the alignment and accomplishment of your goals. This is a core competency of Sicora Consulting. We're experts at designing performance management systems and processes that measure employee development.

**Solutions:** Assessments | 4 Colors of Insights | Leadership Circle Profile



## Engage and Retain

Engagement is the leading indicator of performance for your organization, helping you develop and retain talent that is critical to your ongoing success. Our *Leading from the Helm* and the *8 Factors of Engagement* programs were built to support you in these key areas of the Talent Lifecycle.

**Solutions:** Leading from the Helm | 8 Factors of Engagement



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