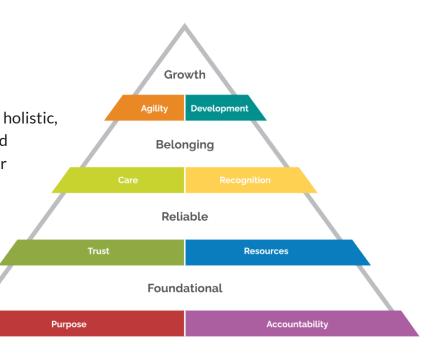


The first of its kind, this individual profile allows employees to grab the helm of their own engagement.

Putting **Employee** back in Employee Engagement

The 8 Factors of Engagement model is a balanced holistic, science-based model that promotes trust, shared purpose, and improved performance among your workforce. Designed using all leading indicators of engagement, the model is actionable and enables organizations to immediately execute on strategy, leadership development, and culture-building. New for 2022, employees will receive their individual profile with actionable insights to empower them to take engagement into their own hands.



Engagement Pyramid

GET THE PULSE OF YOUR PROFESSIONAL ENGAGEMENT IN LESS THAN 5 MINUTES.

CONTACT US

Ready to discuss or have questions? crew@sicoraconsulting.com +1-888-724-5384

8 FACTORS OF **ENGAGEMENT**

HOW THE 8 FACTORS OF ENGAGEMENT PROFILE CAN FIT INTO YOUR ORGANIZATION

- Standalone individual profile to drive increased scores in your Annual Employee **Engagement Benchmark**
- As part of an annual engagement initiative, providing baseline measure, leading indicator quarterly pulses, action planning, and individual accountability
- Paired with the Talent Insights profile and the Leading from Within learning journey; combining the 4 Colors of personality, 8 Factors of Engagement, and the 12 Driving Forces of motivation

EXAMPLE TIMELINE FOR ANNUAL ENGAGEMENT PROGRAM

