### Embark on a change journey...





# Employee Led Culture of Engagement

Accelerate change and lift performance through shared experiences and data-driven activation







UNDERSTANDING OTHERS



KNOWING YOUR TEAM

Embark on a change journey that transforms your organization through shared experiences. The Leading from the Helm journey propels your employees to discover their leader within and co-create a culture of engagement and trust. This program equips your organization with individualized insights, balanced capabilities, and holistic tools that lift performance.



The Sicora Crew does an amazing job creating an atmosphere where people gain greater insights to themselves and to their teams. Their instruction methods teach the results in a way that can be applied not only to the work environment but also, in everyday life. It is truly transforming for anyone who wants to create a high-performance team.

- Best Buy Team Member





#### **Our Program Process**

# **DISCOVERY INTERVIEWS**

Uncovering pain points, customer goals and initiatives



#### **ASSESSMENTS**

4 Colors of Insights, 8 Factors of Engagement, 12 Driving Forces, Leading from the Helm assessment, and more



# CHANGE EXPERIENCE JOURNEYS

Leading from Within Understanding Others Knowing Your Team

### **Change Experience Journeys**



Leadership exists within all of us, regardless of position

Uses a variety of four-color assessment tools to reveal the unique leadership styles and strengths of individuals

Build deeper levels of understanding and trust at all levels



# UNDERSTANDING OTHERS

Recognize and empathize with others to enable everyone to perform at their highest potential

Connect with others through understanding communication styles

Leverage science-based insights to build trusted relationships



#### KNOWING YOUR TEAM

Teamwork is critical in how work gets done within an organization

Unlocks improvement in employee morale & engagement

Promotes a more inclusive workplace environment and aligns your team around a shared purpose

### **About Sicora Consulting**

#### **Our Mission**

We guide organizations of all kinds to build employee-led cultures of engagement and performance.

We seek to create meaningful change at an individual, team, and organizational level, while helping our clients expand their impact on the communities they serve. Their stories are our stories. And we're proud to have played a part in them.



Contact us today for a trial of our Showcase Journey Experience



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